

December 9, 2019

To Whom It May Concern:

On behalf of Mr. Odis Jones, we have worked with Mr. Jones for the past three years in his position as City Manager for the City of Hutto, TX.

Mr. Jones was hired as a change agent by us and during his tenure in this position, Mr. Jones performance can only be described as exemplary with unquestionable ethics. He demonstrated a collaborative approach to solving very complex problems along with the wit of communicating solutions in a diligent, politically savvy and non-complicated manner.

As a result of his leadership, work ethic, public finance experience and collaborative consensus building skills. We as a City was able to renew financial stability to local government, acquire a water system for the City that will supply the City with water for the next 100 years, stimulate an explosion of economic growth within the City, and rebuild a Police Department that has endeared trust within our community.

Unfortunately, during his tenure Mr. Jones has also come under political attack as the Council has flipped and the political adversaries of his previous City Council is now in control. He has gracefully took a lot of flak of which has been politically and sometimes racially motivated because of his ethnicity.

Thus, it is our pleasure to recommend him for any position as he is an outstanding Executive who has inspired, mentored, coached and developed an excellent workforce who has accomplished great results for our City.

Should you have any questions, please feel free to contact us.

Sincerely,



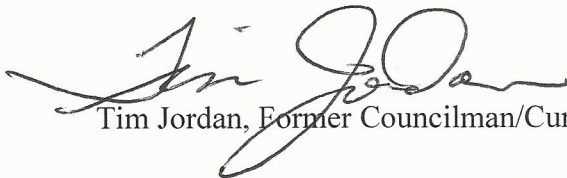
Tom Hines, Pro-tem City Councilman



Scott Rose, City Councilman



Nate Killough, Former Councilman



Tim Jordan, Former Councilman/Current Executive Director of Chamber of Commerce