

YOLANDA FORD
Mayor

VASHAUNDRA EDWARDS
Councilmember at Large Position No. 1

CHRIS PRESTON
Mayor Pro Tem
Councilmember at Large Position No. 2



CHERYL STERLING
Councilmember District A
JEFFREY L. BONEY
Councilmember District B
ANTHONY G. MAROULIS
Councilmember District C
FLOYD EMERY
Councilmember District D

CITY COUNCIL SPECIAL MEETING MINUTES

The City Council of the City of Missouri City, Texas, met in special session on **Monday, October 19, 2020**, at the City Hall, Council Chamber, 1522 Texas Parkway, Missouri City, Texas, 77489, at **6:30 p.m.** to consider the following.

Due to the COVID 19 Disaster and the Center for Disease Control's recommendation regarding social distancing measures, the Mayor, City Council, City Staff members, and members of the public were not physically present during this meeting. The meeting was made possible through the cloud-based video conferencing platform Zoom.

1. CALL TO ORDER

Mayor Ford called the meeting to order at 6:30 p.m.

Those also present: Mayor Pro Tem Preston, Councilmembers Edwards, Sterling, Boney, Maroulis, and Emery; City Manager Jones, City Attorney Iyamu, City Secretary Jackson, Assistant City Manager Atkinson, Assistant City Manager Martel, Director of Human Resources and Organizational Development Russell, Director of Public Works/City Engineer Kumar, Utilities Manager Hoover, Director of Communications Walker, and Community Development Coordinator Moore. Also present: Shawn J. Koch, Vice President of Employee Benefits, HUB International Limited, and Shima Jalalipour, Legal Counsel for Fort Bend County MUD No. 48.

2. DISCUSSION/POSSIBLE ACTION

(a) Presentation on the contracts for 2021 employee benefits.

Director of Human Resources and Organizational Development Russell provided an overview of the 2021 employee benefits and introduced Shawn J. Koch. Shawn J. Koch, HUB International Limited, presented on the historic benefits strategy and the observations of the 2018 through 2021 plan year. He also presented the Request for Proposals (RFP) overview and recommendation package. Russell provided information on the benchmarking list to make sure they were being competitive with comparable cities.

Councilmember Maroulis thanked them for the presentations and for their findings. He noted there would be a lot of transition and asked about the transition plan. Koch stated there was enough time for the transition and they were looking at November 9 to start the education process. Russell added that the initial process would be to ensure the transition was setup before open enrollment in order to have employees enroll through different portals. Assistant City Manager Atkinson noted they had a great system in place that would help employees transition.

Councilmember Emery asked about the type of categories or situations being addressed through the Employee Assistance Program (EAP). Russell stated the program addressed various situations, such as depression, financial concerns, marriage counseling, as well as job related stressors that could affect job performance. Emery asked if there was a lifetime limit imposed. Russell stated there was no difference;

and, out-of-pocket expenses remained the same if employees stayed in network. Emery asked if there was a major change to the network. Russell stated the network would expand, as oppose to decrease in network.

Emery asked if preexisting conditions would transition into the new system. Koch explained that under the Affordable Care Act (ACA) there were no pre-existing conditions and no lifetime limits.

Emery asked if there was a difference in tiers pertaining to prescription drugs. Russell explained there would be a co-pay on Tiers I-III, which employees did not have previously. Koch noted there were enhancements that differed from Blue Cross Blue Shield.

At 7:00 p.m., City Council recessed the special meeting for the regular meeting.

At 8:53 p.m., City Council reconvened into the special meeting.

3. CLOSED EXECUTIVE SESSION

After proper notice was given pursuant to the Texas Open Meetings Act, the City Council went into Executive Session at 8:54 p.m.

- (a) **Texas Government Code, Section 551.071** – Consultation with attorney to seek or receive legal advice regarding pending or contemplated litigation, a settlement offer, or on a matter in which the duty of the attorney to the City under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act: (i) Water and wastewater contracts with Fort Bend County Municipal Utility Districts 47 and 48.

4. RECONVENE

At 10:13 p.m., City Council reconvened into open session.

Shima Jalalipour, Legal Counsel for Fort Bend County MUD No. 48, stated they were working to address this matter for a number of years and were working to resolve this in order to not use anymore tax payer dollars. She was also present to address any questions from City Council.

Councilmember Sterling moved to authorize staff to negotiate a settlement offer in an amount not greater than the amount described in Option C of the closed meeting to settle the billing disputes with both districts. Councilmember Boney seconded. **MOTION PASSED UNANIMOUSLY.**

Ayes: Mayor Ford, Mayor Pro Tem Preston, Councilmember Edwards, Councilmember Sterling, Councilmember Boney, Councilmember Maroulis and Councilmember Emery

Nays: None

5. ADJOURN

The special City Council meeting adjourned at 10:16 p.m.

Minutes PASSED AND APPROVED this the 2nd day of November 2020.

Maria Jackson, City Secretary