



MINUTES

Special City Council Meeting

5:30 PM - Tuesday, November 30, 2021

Quail Valley Golf Course, Azalea Room
2880 La Quinta Drive, Missouri City, Texas, 77489

The Special City Council of Missouri City, Texas met on **Tuesday, November 30, 2021**, at **5:30 PM** at the Quail Valley Golf Course, Azalea Room, 2880 La Quinta Drive, Missouri City, Texas, 77489, to consider the following:

1. CALL TO ORDER

Mayor Elackatt called the meeting to order at 5:38 p.m.

PRESENT: Robin J. Elackatt, Mayor
Vashaundra Edwards, Councilmember at Large, Position No. 1
Lynn Clouser, Councilmember at Large, Position No. 2
Cheryl Sterling, Councilmember District A
Jeffrey L. Boney, Councilmember District B
Anthony G. Maroulis, Mayor Pro Tem/Councilmember District C
Floyd Emery, Councilmember District D

ABSENT: N/A

STAFF PRESENT: E Joyce Iyamu, City Attorney
Vickie Berglund, Interim City Secretary
Martin Russell, Director Human Resources
Clifford McBean Jr., MCTV Producer
Texavier Henry, Web/Social Media Manager
Rachelle Dickerson, Communications Manager
Stacie Walker, Director Communications
Laura Aebi, Reporter for Community Impact Newspaper
Carmen Davis, GovHR USA Consultant.

2. CLOSED EXECUTIVE SESSION

After proper notice was given pursuant to the Texas Open Meetings Act, the City Council went into Executive Session at 5:38 p.m.

- (a) **Texas Government Code, Section 551.074** – Deliberations concerning the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: the City Manager.

At 5:38 p.m., Mr. Lionel Lyons, a candidate for City Manager, was invited in for a final interview. Mr. Lyons exited the interview at 7:23 p.m. At 7:23 p.m. Council took a short break. At 7:23 p.m., Charles Jackson, the second candidate for City Manager, was invited in for his final interview. Mr. Jackson exited the interview at 8:54 p.m.

At 8:54 p.m., Council resumed discussion of the two candidates with Councilmembers Sterling, Emery, and Maroulis exiting the meeting and returning at 9:52 p.m. At 9:54 p.m. City Attorney E. Joyce Iyamu was called in to the executive session. At 10:04 p.m. the mayor reconvened into open session and asked if there was a motion to authorize the mayor to negotiate a contract with Charles Jackson as the next city manager. Councilmember Clouser moved to authorize the mayor to negotiate a contract with Charles Jackson to serve as the next city manager provided that:

Conditions of Employment Contract

1. the contract is within the salary range discussed in the closed session;
2. a requirement is included that allows severance after at least one year in the position as city manager;
3. severance is set at six months of the individual's aggregate salary, including the individual's medical premium and the amount the City pays for the City's portion of the individual's TMRS contribution;
4. the contract prohibits outside employment;
5. the contract prohibits severance pay for a "for cause" termination;
6. moving expenses are capped at \$3,500;
7. auto allowance is set at \$600 per month; and
8. data plan is set at \$90 a month.

3. RECONVENE

At 10:11 p.m., City Council reconvened into the special City Council meeting. Action taken included the selection of Mr. Charles Jackson as Missouri City's ninth City Manager.

Councilmember Edwards spoke regarding Council coming together as a team and the finding of two well qualified candidates while maintaining overall transparency. Mayor Pro Tem Maroulis thanked everyone for all efforts put forth and is looking for a forthcoming great start. Councilmember Sterling expressed gratitude towards Director Martin Russell for guidance and coordinating the hiring process. Councilmember Boney thanked Consultant Carmen Davis and the community in working together through the tough decision between two great candidates. Councilmember Emery also thanked Carmen Davis and Martin Russell for including staff and the community into the selection process and glad for the City to move forward. Mayor Elackatt thanked the Council commending them for coming together as a team and expressed appreciation for all input.

4. ADJOURN

The regular City Council meeting adjourned at 10:11 p.m.

Vickie Berglund, Interim City Secretary